

Case Ref No: IC-88/2023

THE INDUSTRIAL COURT OF NORTHERN IRELAND

**THE TRADE UNION AND LABOUR RELATIONS (NORTHERN IRELAND)
ORDER 1995 (AS INSERTED BY ARTICLE 3 OF THE EMPLOYMENT
RELATIONS (NORTHERN IRELAND) ORDER 1999)**

SCHEDULE 1A – COLLECTIVE BARGAINING: RECOGNITION

The Parties:

Unite the Union

And

Lynas Foodservice

NOTICE OF DISMISSAL OF APPLICATION

1. Unite (the Union) submitted an application to the Industrial Court pursuant to Part 1A of Schedule 1 of the Trade Union and Labour Relations (Northern Ireland) Order 1995 (“The Schedule”), dated 13th September 2023, that it should be recognised for collective bargaining purposes by Lynas Foodservice (the Employer) in respect of a bargaining unit comprising:

‘All directly employed hourly paid workers in the Telesales Department’

2. The application was accepted by the Industrial Court for the reasons set out in its Acceptance Decision as issued to the parties on 16th November 2023.

3. The Industrial Court subsequently granted several extensions to the negotiation period which was sought by the parties to enable negotiations to continue under the facilitation of the Labour Relations Agency.

4. Negotiations between the parties ultimately resulted in a voluntary recognition and facilities agreement. This was confirmed by both the Union and the Employer in separate

communications to the Industrial Court On 21st May 2024, by way of a joint application for the current application for recognition to be dismissed with no further order required.

Decision

29. The Application is therefore dismissed with no further order.

Mrs Sarah Havlin (Chairman)

Decision Date: 21st May 2024

Date Issued to Parties: 22nd May 2024